

2022

Annual Campus Security and Fire Safety Report



**Jeanne Clery Disclosure of Campus Crime Statistics Act
Includes 2021, 2020, 2019 Crime and Fire Statistics**

Perfections Beauty Colleges

7809 Waynetowne Blvd

Dayton, OH 45424

(937) 233-1377

www.perfectionsbeautycolleges.com

Dear Perfections Beauty Colleges Community:

At Perfections Beauty Colleges, we take pride in our commitment to student health and safety within our Institution, state and region. We are committed to protecting all staff and students' well-being. We continually refine our processes for intentional, timely access to information and strategically designed safety education and preparedness programs, both of which are critically important to maintaining a safe and secure institution.

This report reflects evidence of our commitment to leadership in health and safety. I encourage you to familiarize yourself with the institution's initiatives, resources, policies and procedure outlined in this report so you can be an active participant in safeguarding the health and safety of our campus. The diligence of our students and staff fosters a safe, healthy and just community for all.

Sincerely,

A handwritten signature in black ink, appearing to read 'Yolanda', is written over a horizontal line. The signature is fluid and cursive.

Yolanda
Chief Executive Officer

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Introduction

This document has been written to establish policies and procedures to comply with the Jeanne Clery Disclosure of Campus Crime Statistics Act, hereafter called the “Clery Act,” and formerly known as the Crime Awareness and Campus Security Act of 1990 (Title II, Public Law 101-542) as amended. It is updated and published by October 1st of each year and distributed to all students, staff and faculty via e-mail as Perfections Beauty Colleges Annual Security and Fire Safety Report as required by the Clery Act.

In November 1990, the Crime Awareness and Campus Security Act (Title II, Public Law 101-542) was signed into law. This law requires universities to produce and make available certain policy statements and statistics about campus crime. In November of 1999 this Act was renamed the Jeanne Clery Disclosure of Campus Crime Statistics Act or simply, the Clery Act.

It is the policy of Perfections Beauty Colleges to publish an annual security report that informs current students and employees of its safety and security policies, procedures and practices by the deadline set by the U.S. Department of Education, typically October 1st. Our annual report will also disclose statistics from the previous three years concerning reported crimes that occurred on campus and on public property within or immediately adjacent to and accessible from the campus.

Under the Act, institutions must provide survivors of sexual assault, domestic violence, dating violence, and stalking in notifying local law enforcement, if the student or employee chooses to do so. It also provides both parties in a campus disciplinary process with certain rights. The Annual Security and Fire Safety Report is available for all students, faculty and staff, as well as prospective students and employees. Anyone wishing a paper copy of the full report may request one by calling **937-233-1377** or by mailing a request to:

Perfections Beauty Colleges
CEO - Clery Act
7809 Waynetowne Blvd.
Dayton, OH 45424

Annual Disclosure of Crime Statistics

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. §1092(f)) is also referred to the Clery Act, and requires all colleges and universities across the United States who received federal funding to disclose information about crime on and around their campuses. The Chief Executive Officer maintains a close working relationship with the Huber Heights Police Department to ensure that crimes are reported directly to the police department.

The Chief Executive Officer collects the crime statistics disclosed in the charts by receiving report from the Local Police Department. The Chief Executive Officer routinely examines the data to ensure that all reported crimes are recorded in accordance with the crime definition outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook. In addition to the crime data that the Huber Heights Police maintains, the statistics below also include crimes that are reported through the Campus Security Authorities as defined in this report. The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. The statistics reported for the subcategories on liquor laws, drug laws, and weapons offenses represents the number of people arrested, not the number of offenses documented.

Our report contains information regarding campus security and personal safety including topics such as crime prevention, fire safety, police law enforcement authority, crime reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. They also contain information about crime statistics for the three previous calendar years concerning reported crimes that occurred on campus and on public property within, or immediately adjacent to and accessible from the campus.

The annual security and fire safety report is available on Perfections Beauty Colleges website at www.perfectionsbeautycolleges.com

The Clery Act requires our institution to include four general categories of crime statistics:

- Criminal Offenses—Criminal Homicide, including Murder and Non-negligent Manslaughter, and Manslaughter by Negligence; Sexual Assault, including Rape, Fondling, Incest and Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft and Arson.
- Hate Crimes—Any of the above-mentioned offenses, and any incidents of Larceny-Theft, Simple Assault, Intimidation, or Destruction/Damage/Vandalism of Property that were motivated by bias;
- Violence Against Women Act (VAWA) Offenses—Any incidents of Domestic Violence, Dating Violence and Stalking. (Note that Sexual Assault is also a VAWA Offense but is included in the Criminal Offenses category for Clery Act reporting purposes); and
- Arrests and Referrals for Disciplinary Action for Weapons—Carrying, Possessing, etc. Law Violations, Drug Abuse Violations and Liquor Law Violations.

The institution's crime statistics that are reported through various channels to the Huber Heights Police Department regardless of if the crime is investigated or without regard to the findings of a court, coroner or jury, or the decision of a prosecutor. Once an alleged Clery Act crime is reported to proper authorities, that crime is entered as a "Clery Act Crime Statistic." It can only be removed from the statistics if the crime is later determined to be unfounded (report was false or baseless) by a sworn or commissioned law enforcement personnel. It will then be reported as an unfounded crime.

Campus Security Act Disclosure Statement

Perfections Beauty Colleges – Dayton

Report Distribution Date: April 1, 2021

Crimes Reported	2019	2020	2021	Location: C= Campus N= Non-campus P= Public Property	* Hate Crime?
Criminal Homicide	0	0	0	N/A	No
Murder (Includes non-negligent manslaughter)	0	0	0	N/A	No
Negligent Manslaughter	0	0	0	N/A	No
Sex Offenses (forcible & non-forcible)	0	0	0	N/A	No
Rape	0	0	0	N/A	No
Statutory Rape	0	0	0	N/A	No
Fondling	0	0	0	N/A	No
Incest	0	0	0	N/A	No
Robberies	0	0	0	N/A	No
Aggravated Assaults	0	0	0	N/A	No
Burglaries	0	0	0	N/A	No
Motor Vehicle Thefts (on Campus)	1	3	1	P	No
Arson	0	0	0	N/A	No
Dating Violence	0	0	0	N/A	No
Domestic Violence	0	0	0	N/A	No
Stalking	0	0	0	N/A	No
Unfounded Reports	0	0	0	N/A	No

Hate Crimes Reporting – The HEOA expands hate crime statistics reported to the Department to include:	2019	2020	2021	Location: C= Campus N= Non-campus P= Public Property	* Hate Crime?
Larceny-Theft	4	1	2	P	No
Simple Assault	2	0	0	P	No
Intimidation	0	0	0	N/A	No
Destruction/Damage/ Vandalism of Property	2	0	0	P	No

Number of arrests made for the following crimes	2019	2020	2021	Referred for campus disciplinary action? (Yes) (No)
Liquor Laws	1	0	0	No
Negligent Manslaughter	0	0	0	No
Sex Offenses (forcible & non-forcible)	0	0	1	No
Weapons: carrying, possessing, etc.	0	0	1	No

* Crimes of murder, manslaughter, arson, forcible rape, and aggravated assault that show evidence of prejudice based on race, religion, gender, gender identity, sexual orientation, ethnicity, or disability as prescribed by the Hate Crimes Statistical Act.

Arrests and referrals for disciplinary actions	2019	2020	2021
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

Incident and Crimes Not Reported on Annual Security Report

Not all crimes are included in the institution's Clery Statistical disclosure. These crimes include:

- **Non-Clery crimes.** Only crimes identified by the Clery Act and defined by the FBI's Uniform Code Reporting Handbook are reported on the institution's annual security report.
- **Unfounded crimes.** If a reported crime is investigated by the Huber Heights Local Police Department or other sworn or commissioned law enforcement personnel and found to be false or baseless, the crime is "unfounded" and it will not be reported in the institution's annual security report.
- **Crimes not committed in geographic locations specified by the Clery Act.** For a crime to be reported on the institutions annual security report is must have occurred on campus or property or on public property as defined by Clery Act regulations.

Campus Security and Access - This institution does not employ campus security personnel but encourages both its employees and students to immediately report suspected criminal activity or other emergencies to the nearest available institutional official and/or in the event of emergency to directly contact local law enforcement or other emergency response agencies by dialing "911". The campus is protected by ADT at all access points as well as windows and has emergency buttons that can be pushed to alert local law enforcement immediately. The Campus is also equipped with 4D Cameras both inside and out, front and back. A security system is used during non-business hours and monitored remotely. Emergency lightening and exit signs are maintained by our local fire department as well as our maintenance personnel as needed. Building remains locked and armed during non-business hours.

Reporting and Responding to Reports of Sexual Harassment and Violence - All students and employees are required to report any crime or emergency to their institutional official promptly. If a student or employee wishes to report a crime on a voluntary or confidential basis, the institutional official will be prepared to record and report the crime, but not the name of the informant. The student or employee may, in order to maintain confidentiality, submit the information in writing to his/her institutional official without signature. If the student wishes not to maintain confidentiality, the student will contact his/her teacher or school official who in turn will contact the nearest supervisor to report criminal actions or emergencies to the appropriate agency by calling "911". Confidential Reports of a crime may also be made to Miami Valley Crime Stoppers at 1-800-637-5735 or 222-STOP.

Preparation of Crime Statistics Disclosure and Notification - Preparation for the Annual Disclosure of Crime Statistics Report is obtained by the institution's Chief Executive Officer who contacts the correct police department District for statistics and the institutions "Daily Incident Log", and then records those statistics. Notification is given to each student and a signed form is presented for each student enrolled to sign. The Crime Statistics Disclosure is posted on our website by October 1 of each year.

"Timely Warnings" - In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, the institution will send out a "timely warning" to all students via our texting app immediately that is installed on all students and employees' devices. The institutions on duty manager will lock all entrances until given further notice that the area is clear by local law enforcement. The Institutions manager on duty will be designated to keeping up with local enforcement on the situation arising until it is safe for students and staff to exit the building. The manager on duty will make sure to call the owners of Perfections Beauty Colleges to make sure they are aware of the ongoing situation.

Disseminating Emergency Information – The institution has a Facebook site that they will update with emergency information that will alert those who are associated with their page, a texting app for customers who get monthly newsletters, a text to current students and the institution is also on 3 community sites that they can post emergency information as needed. The Institution's Chief Executive Officer will convey with police before sending out an emergency alert.

Testing Emergency Response and Evacuation – The institution tests their evacuation procedures and emergency response annually every year. These tests will be conducted announced or unannounced. The institution will state in their emergency alert that it is a “TEST”. The institution documents all exercises regarding the emergency alert, the date and time, and whether it was announced or unannounced.

Missing Student Notification Policies and Procedures – The institution does not provide on-campus student housing.

Crime Prevention and Awareness Programs - Perfections Beauty Colleges prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking and provides students with the necessary information and resources to prevent such crimes. This includes but not limited to brochures, hotline numbers, and resources websites that is provided during the students first day of orientation as well as available to prospective students on request. Perfections Beauty Colleges update and publishes their literature and resources at least once annually. Information is provided to students on the community bulletin board. Please see *Definitions of Reportable Crimes* for definitions of each crime.

Bystander Intervention - Means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander Intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Bystander intervention occurs when one or more people step in at any given time or place to try to stop a harmful event. A person who takes action might identify with the person being afflicted by abuse or harassment. For example, a victim of sexual violence will be more likely to take action when he or she sees someone in a similar situation or if the person knows the victim (especially a friend or family member). Research confirms that these increase the likelihood of intervention. The important thing is to speak up and express your concerns. However, if the situation is unsafe, it's best not to intervene alone. Call 911 or find others to help.

Disciplinary Proceedings - The Institution strictly prohibits all acts of interpersonal violence, including sexual misconduct by members of the institution's community, regardless of where the alleged incident occurred. In addition to facing possible criminal investigation and prosecution, students, staff and faculty may also face disciplinary action by the institution. Individuals found responsible for having committed such a violation could face disciplinary sanctions up to and including expulsion (students) and termination of employment (employees). Incidents involving accused students will be addressed by the Chief Executive Officer in the Office. Incidents involving accused employees will be addressed by the owners of Perfections Beauty Colleges.

All disciplinary proceedings, whether the reported conduct occurred on- or off-campus, shall provide a prompt, fair, and impartial investigation and resolution. All interpersonal violence files and proceedings shall be conducted by officials who have received training on sexual assault, domestic violence, dating violence, and stalking, on how to conduct an investigation, and on how to conduct a proceeding in a manner that protects the safety of victims and promotes accountability. Any official the institution determined to possibly have a conflict of interest or bias for or against the complainant or the respondent may be recused from participating in a disciplinary proceeding. The institution strives to conclude investigations and achieve resolutions of complaints in a timely manner, usually within 60 days of the receipt of the complaint. In extenuating circumstances, the accuser and accused shall be notified in writing with an explanation, and the amount of additional time required.

Sanctions – Any minor offense such as something that is vague and indirect the student or employee will be given a warning, if the offense is more direct the student or employee will be reported to appropriate authorities, if the offense puts the student or employee in danger the student or employee will be terminated or dismissed. As part of Perfections Beauty Colleges commitment to providing a working and learning environment free from sexual harassment and sexual violence, this policy shall be distributed to the community through publication, website, new employee orientations, student orientations, and other appropriate channels of communication.

Parental Notification - The Chief Executive Officer may notify parents or guardians of students under the age of 21 of certain alcohol or drug violations. This notification generally will take place upon the determination of a violation by the Chief Executive Officer. Unless there are extenuating circumstances, the Chief Executive Officer will generally not notify parents or legal guardians of students under the age of 21 of first-time alcohol violations.

Privacy Policy/ Voluntary Confidential Reporting - If crimes are never reported, little can be done to help other members of the community to avoid becoming victims too. We encourage Perfections Beauty Colleges members to report crimes promptly and to participate in and support crime prevention efforts. The community is improved when all community members participate in safety and security initiatives. Depending upon the circumstances of the crime being reporting, confidential reports may be filed. Confidential reports keep personally identifying information private but provide police with information to help ensure the reporting party's safety and the safety of others. Confidential reports also allow Perfections Beauty Colleges to compile accurate records on the number and types of incidents occurring on campus. Reports filed in this manner are counted and disclosed in the annual Security and Fire Safety Report. In limited circumstances, the Huber Heights Police may not be able to assure confidentiality. An individual, including a Complainant, may report allegations of Prohibited Conduct anonymously to the Office of Title IX Compliance. While Perfections Beauty Colleges will work to appropriately respond to and remedy the allegations reported anonymously, please be advised Perfections Beauty Colleges response may be limited. If a Complainant is requesting anonymity, the Title IX Coordinator will honor their request to the extent they are able after assessing any health and safety issues impacting the campus community.

Pastoral and Professional Counselors – Perfections Beauty Colleges does not employ pastoral or professional counselors, but the institution encourages pastoral and professional counselors to notify those whom they are counseling of the voluntary, confidential reporting options available to them.

Drug and Alcohol Policy – Perfections Beauty Colleges prohibits the possession, use, and sale of all alcoholic beverages and/or illegal drugs on campus. Any and all alcohol/drug violations will be reported to the local police department. Also, all state laws relating to underage drinking will be strictly enforced. Please refer to our school's Drug and Alcohol Prevention Policy for further information and available resources for substance abuse programs.

Addressing Sex Offenses and Offenders - For a current list of registered sex offenders, students can go online to the following website of the Ohio Registry of Registered Sex Offenders: [Ohio Sex Offender Search](#) and input any address for the State of Ohio.

If you are a victim of a sexual assault at this institution, your first priority should be to get to a place of safety. You should then obtain necessary medical treatment. Perfections Beauty Colleges staff strongly encourages a victim of sexual assault to report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. An assault should be reported directly to the local police and the Campus Manager.

Filing a police report will do the following:

- Ensure that a victim of sexual assault receives the necessary medical treatment and tests, at no expense to the victim
- Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later
- Assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

If assistance is needed to report the incident, our staff will help in every way possible.

Counseling, advocacy and support services are available for complainants, whether or not a complainant chooses to make an official report or participate in the Institute's disciplinary or criminal process. The Institute does not provide counseling or health care services.

National Hotlines

- National Domestic Violence Hotline: 1-800-799-SAFE (7233) or TTY 1-800-787-3224 www.thehotline.org
- National Center on Drug Abuse Hotline: 1-800-622-HELP (4537) <https://drughelpline.org/ohio/>
- National Teen Dating Abuse Helpline: 1-866-331-9474 www.loveisrespect.org
- National Sexual Assault/Online Message Service: 1-800-656-HOPE (4373) or www.rainn.org
- Rape, Abuse and Incest National Hotline: 1-800-656-HOPE (4673) www.rainn.org
- National Suicide Prevention Lifeline at 1-800-273-TALK (8255) www.suicidepreventionlifeline.org

ATHENS

My Sister's Place
P.O. Box 1158
Athens, OH 45701
Hotline: 800-443-3402
Phone: 740-594-8337

Ohio Domestic Violence Network

4807 Evanswood Dr. Suite 201
Columbus, OH 43229
Hotline: (800) 934-9840
Phone: (614) 781-9651
Fax: 614-781-9652
Web: <http://www.odvn.org> Email: info@odvn.org

Ohio Domestic Violence Resource Center

Web: <http://www.ohioDVresources.org>

This site provides information on domestic violence and community resources available to help you stay safe and complete the court papers necessary to get legal protection.

www.ohiosexualviolencehelpline.com

Phone: 866-644-6435
24/7 confidential help

Ohio Legal Services

Phone: 1-866-529-6446
Web: <http://www.ohiolegalservices.org/>
Visit the website or call the phone number to find the Legal Services office nearest you.

Rahab's Hideaway

Web: <http://www.rahabshideaway.org/>

Assisting women escaping from prostitution and sexual exploitation. Services include maternal and pediatric health care, mental health services, child and youth development programs, education, and job training

Project Women

24-Hour Crisis Hotline
1-800-634-9893
Office Location
525 East Home Road
Springfield, OH 45503
phone: 937-328-5308
fax: 937-328-5324

The Village Network
425 North Findlay Street
Dayton, OH 45404
937-474-8772
thevillagenetwork.org

Abuse & Rape Crisis Shelter
150 E. 6th Street
Franklin, OH
937-743-2790

Crisis Care
601 S. Edwin C. Moses Blvd.
Dayton, OH
937-223-1156

Crisis Care Administration
1 Elizabeth Place
Dayton, OH
937-224-4646

Warren County Abuse & Rape
27 East Drive
Dayton, OH
45419 937-425-1185

Name of Institutions Financial Aid Officer	Bethany Rose
Title	Career Planning Specialist
Secondary Financial Aid Officer	Kailey Stover
Title	Chief Executive Officer / Owner
School Name	Perfections Beauty Colleges
Street Address	7809 Waynetowne Blvd.
City, State, Zip	Dayton, OH 45424
Phone Number	937-233-1377

Definitions of Reportable Crimes

Under the Clery Act, for the purposes of counting and disclosing Criminal Offense, Hate Crime, arrest and disciplinary referral statistics you must do so based on definitions provided by the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting (UCR) Program.

For the categories of Domestic Violence, Dating Violence and Stalking, the Clery Act specifies that you must use the definitions provided by the Violence Against Women Act of 1994 and repeated in the Department's Clery Act regulations. A crime is reported when it is brought to the attention of a Campus Security Authority or local law enforcement by a victim, witness, offender or a third party.

Crimes must be disclosed regardless of whether the crimes have been investigated by the police or security and regardless of whether a finding of guilt or responsibility has been assigned.

Murder / Manslaughter – defined as the willful killing of one human being by another.

Negligent Manslaughter – defined as the killing of another person through gross negligence.

Violence Against Women

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against a adult or youth victim who is protected from that persons acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Sexual Violence: Sexual violence is defined as physical sexual acts engaged without the consent of the other person or when the other person is unable to consent to the activity. Sexual violence includes sexual assault, rape, battery, and sexual coercion; domestic violence; dating violence; and stalking.

Sexual Assault: Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to; Fear for the person's safety or the safety of others; or suffer substantial emotional distress.

Incapacitation: Incapacitation is defined as the physical and/or mental inability to make informed, rational judgments. States of incapacitation include, but are not limited to, unconsciousness, sleep and blackouts. Where alcohol or drugs are involved, incapacitation is defined with respect to how the alcohol or other drugs consumed affects a person's decision-making capacity, awareness of consequences, and ability to make fully informed judgments. Being intoxicated by drugs or alcohol does not diminish one's responsibility to obtain consent. The factors to be considered when determining whether consent was given include whether the accused knew, or whether a reasonable person should have known, that the complaint was incapacitated.

Consent: Consent is informed. Consent is an affirmative, unambiguous, and conscious decision by each participant to engage in mutually agreed-upon sexual activity. Consent is voluntary. It must be given without coercion, force, threats, or intimidation. Consent means positive cooperation in the act pursuant to an exercise of free will. Consent is revocable. Consent to some form of sexual activity does not imply consent to other forms of sexual activity. Consent to sexual activity on one occasion is not consent to engage in sexual activity on another occasion. A current or previous dating or sexual relationship, by itself, is not sufficient to constitute consent. Even in the context of a relationship, there must be mutual consent to engage in sexual activity. Consent must be ongoing throughout a sexual encounter and can be revoked at any time. Once consent is withdrawn, the sexual activity must stop immediately. Consent cannot be given when a person is incapacitated. A person cannot consent if she/he is unconscious or coming in and out of consciousness. A person cannot consent if she/he is under the threat of violence, bodily injury, or other forms of coercion. A person cannot consent if his/her understanding of the act by a physical or mental impairment.

Hate Crimes

Hate Crime: A Crime reported to local police agencies or to a campus security authority that manifests evidence that the crime was intentionally selected because of the perpetrator's bias against the victim. Bias includes the victim's actual or perceived race, religion, gender identity, gender, sexual orientation, ethnicity, national origin, and disability.

Larceny/Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury^{13 30} involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Destruction of Property/Vandalism: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

Gender: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender (e.g., male or female).

Gender Identity: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender non-conforming individuals). Gender non-conforming describes a person who does not conform to the gender-based expectations of society (e.g., a woman dressed in traditionally male clothing or a man wearing makeup.) A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.

Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

Ethnicity: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to a grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

National Origin: A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth. This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associate with people of a certain national origin.

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Other

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Ongoing Prevention and Awareness: Programming initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the institution.

Primary Prevention Programs: Programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

Risk Reduction: Options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Proceeding: All activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, factfinding investigations, formal or informal meetings, and hearings.

Result: any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution..

Awareness Programs: means community-wide or audience- specific programs, campaigns, or initiatives that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration. Examples of awareness programs include, but are not limited to, awareness month campaigns, speak outs, rallies, marches, informational poster campaigns, social media events, and resource Web sites.

Gender-Based Harassment: It occurs when one person harasses another person for reasons relating to their gender or the gender with which they identify. The harassment conduct, however, does not need to be based on anything of a sexual or sexual nature.

Sexual Harassment: Behavior characterized by the making of unwelcome and inappropriate sexual remarks or physical advances in a workplace or other professional or social situation.

Robbery: Defined as taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: Is defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary: Is the unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft: Is the theft or attempted theft of a motor vehicle.

Arson: Any willful or malicious burning or attempted to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Annual Campus Fire Safety Compliance Report

The Higher Education Opportunity Act (Public Law 110-315) became law in August 2008, requiring all United States academic institutions to produce an annual fire safety report; outlining fire safety practices and standards. The following public disclosure report details information required by this law as it relates to Perfections Beauty Colleges.

Fire Log

Perfections Beauty Colleges maintains a Campus Daily Crime & Fire Log of all incidents reported to its department. All fires that occur on-campus will be record on this log to include the date the fire was reported, the nature of the fire, the date and time of the fire, and the general location of the fire. This Daily Crime & Fire Log is available to the public and members of the press.

Fire Detection/Suppression Equipment

The institutions building are equipped with automatic fire alarm and sprinkler systems which are remotely monitored by the Huber Height’s Fire Department. Annual inspections of the fire alarm and sprinkler systems are contracted through an outside vendor. Fire extinguishers are provided in the front and back of the building and serviced annually by the local Fire Department.

Perfections Beauty Colleges Fire Safety Report

Campus	2019 Sprinkler System	2019 Smoke Detection	2019 Fire Extinguishers	2019 Number of Evacuation (Fire) Drills Each Calendar Year	2020 Sprinkler System	2020 Smoke Detection	2020 Fire Extinguishers	2020 Number of Evacuation (Fire) Drills Each Calendar Year	2021 Sprinkler System	2021 Smoke Detection	2021 Fire Extinguishers	2021 Number of Evacuation (Fire) Drills Each Calendar Year
Dayton	X	X	X	4	X	X	X	4	X	X	X	4

Fire Drills

Perfections Beauty Colleges conducts a minimum of four evacuation drills annually. The drills occur every quarter. Drills are utilized to familiarize occupants with practice evacuation procedures, and to evaluate systems for proper operation. Staff members are given advanced notice of drill dates and times. Staff members are expected to participate in drills by assisting with evacuation, directing occupants to assembly areas, and assisting in the evaluation of systems for proper operation. Any safety issues observed during the drill are to be reported to the Office Manager. Problems experienced during the drill such as students who do not follow evacuation procedures (e.g., fail to evacuate, fail to leave promptly, etc.) should be referred to the Office Manager for disciplinary action.

Health and Safety Inspections

An annual fire safety inspection of campus property is conducted by a representative from the Huber Heights Fire Department.

Reporting Fires

All fires no matter how small should be reported to the Office Manager immediately, even if the fire has been extinguished.

Fire Alarm/Evacuation Procedures

In the event of a fire alarm, occupants must immediately evacuate the building and proceed to their predetermined evacuation assembly area. There, they will await instructions from staff or emergency personnel. See fire alarm procedures as outlined below.

Fire Alarm/Evacuation Procedures – If you discover any type of fire/smoke or hear an audible alarm (bell, horn, etc.) in your area, evacuate the building immediately and treat the situation as an emergency. Occupants are required to evacuate the building during alarm situations, this includes fire drills. If the alarm system has not been activated, do so immediately. Contact Huber Heights Fire Department or call 911 and evacuate the building. If time permits, warn others as you leave.

If it would place you in danger to remain in the area long enough to activate the alarm, contact emergency response personnel or warn others, EVACUATE THE BUILDING IMMEDIATELY. Continue with the following procedures:

- Contact Huber Heights Fire Department or call 911. Describe the nature, extent and location of the emergency situation (e.g., fire/smoke present or alarm sounding). Await the arrival of Fire Department personnel and Huber Heights Police at the pre-designated evacuation assembly area.
- Inform arriving emergency personnel of any areas where occupants may still be located inside the building (e.g., mobility impaired, trapped, injured or unaccounted for individuals).
- If requested, provide Huber Heights Police and Huber Heights Fire Department personnel with keys.
- Remain outside the building while emergency personnel inspect the premises, extinguish fires, remove trapped individuals and restore the alarm system.
- Do not re-enter or allow others to re-enter the building until Fire Department officials, Huber Heights Police, or other designated safety personnel communicate that it is safe to return.

Fire Watch Procedures

In the event that a fire alarm or sprinkler system is disabled or out of service a fire watch must be conducted to ensure the safety of the building and its occupants. Staff members may be asked to make rounds throughout the building to monitor for hazardous conditions. If smoke, fire or other emergency situation is observed by staff during the fire watch period, Huber Heights Fire Department should be contacted immediately by calling 911 and room by room evacuation/notification given, if possible. Fire alarm procedures should be followed.

Plans for Future Improvements in Fire Safety

Perfections Beauty Colleges will continue to monitor fire safety/alarm trends. Policy development/ updates and facility modifications will be addressed as needed to aid in risk reduction.